

Calculation of Seniority for Hired Equipment.

Seniority of hired equipment is based on a combination of work seniority and ownership seniority. The calculation for determining seniority within the hired equipment system uses the following formula:

$$\text{Priority Number} = \frac{\text{(work seniority)}}{3} + \frac{\text{(ownership seniority)}}{30} + (60 \times \text{years listed-trucks})$$

Work seniority is based on the number of hours a piece of equipment has worked in the ***District*** over the last 3 fiscal years. Ownership seniority is based on the number of years the piece of equipment has been registered as available for work in the ***local area***.

Equipment Replacement – Maintaining Seniority.

Equipment can be replaced by the same owner/company as long as it is in the same category as the piece it is replacing (e.g., a 1995 D9N Caterpillar crawler can be replaced by a 2003 D9R Caterpillar crawler). The seniority for this piece of equipment is not affected.

Change of Ownership/Transfer of Seniority.

If the owner/company of a piece of equipment transfers ownership to an immediate family member – (son, daughter, brother, sister), the seniority will then be maintained by the family member. For example, this is usually done when a “Father” retires and transfers ownership of business to his child.

If the same piece of equipment is sold or otherwise transferred to any other person other than an immediate family member, the seniority of the equipment is lost.

If the owner moves from one district/local area to another district/local area, they must reside in the new district/local area for a minimum of 12 months before they can register their equipment. Their seniority they achieved in the old district/local area does not transfer with them in the new district/local area. An equipment owner cannot register the same piece of equipment in multiple districts/local areas.

Equipment Seniority Groups.

There are 3 groups on the seniority list for each category of dump truck: Primary, Secondary, and Open.

Only one piece of equipment per owner/company can be placed on the primary or secondary list for a given category. All other trucks per owner/company can be placed on the Open list. For example, if a company owns 4 large tandem dump trucks – one can be on the Primary, one can be on the Secondary and the rest can be on the Open list. Depending on the availability of locally registered dump trucks, the Primary list consists of a minimum of 10 trucks. If a sufficient number of locally registered dump trucks are available, the Secondary list will contain the same number of trucks as the Primary list.

There are 2 groups on the seniority list for each category of other equipment: Primary and Open.

Only one piece of equipment per owner/company can be placed on the primary list for a given category. All other equipment per owner/company can be placed on the Open list. There is a minimum of 5 pieces of locally registered equipment on the Primary list, except where there are fewer than 5 units available locally.

Transfer of Equipment Seniority.

Between January and March of each year, Equipment Seniority can be transferred to an owner's newer unit in the same type and size category. For example, if you own a 1995 Hitachi 200 excavator and purchase a 2003 Hitachi excavator rated the same size, the seniority factor belonging to the 1995 unit can be transferred to the 2003 unit. The 1995 unit will be reset to "0" seniority and become the secondary unit for that owner.