

**2003 – 2004 Highway Maintenance Contracts
Frequently Asked Questions
Last Update March 19, 2004**

Service Area 06 (Lower Mainland)

- Q1. Does successorship apply to those of us who have been working with the current contractor (AEL Paving) now that the Freeway Service Patrol has been blended into the service area 6 maintenance contract?
- A. It is the view of the Ministry of Transportation that there is no successorship rights provided to employees of the contractor (AEL) who performed the Freeway Service Patrol (FSP) within the FSP contract. Any successorship rights that may exist are those provided for in the current labour legislation and is a matter for the contractor to consider and on which they may wish to seek legal or other expert advice.**